LTG Dan Hokanson
Director, Army National Guard

Questions

Backup

Unclassified

Unclassified

- Posture ARNG Divisions toward Large-Scale Ground Combat Operations (LSGCO) in support of the National Defense Strategy.

- Prepare ARNG Divisions and lower echelon units for Multi-Domain Operations (MDO).

- Establish a training association between ARNG Divisions and doctrinal associated (subordinate) units and enablers (i.e. BCTs, CABs, MEBs, SUST BDE, and future Division Artillery (DIVARTYs)).
  - Provide ARNG Divisions with aligned units and enablers so they could be used interchangeably with AC Divisions in LSGCO.
  - Synchronizes the training and development of leaders from Squad to Division level.
  - Generate increased readiness across Division formations.

- Support the ARNG Division Commanders in optimizing Division training readiness.

- Establish ARNG Divisions able to align with Army Corps and a Theater Army

Unclassified

Unclassified

> **Gap #6: EAB HQs not optimized for LSGCO – lack airspace control, fires integration, smaller command posts. Not mobile or survivable. MCPOD in RC reduces RA readiness. MEBs in Compo 2 and 3 reduces RA readiness.**

– When viewed holistically, attacks one critical imperative supporting the NSS/NDS – the need to regain overmatch and transition our predominately COIN centric structure to one that can prevail in LSGCO today on the path to an MDO 2028 and beyond force.

XX

10x RA
8x NG

- All 18 Army Divisions would reflect the same design

- Optimized for LSGCO: DIV replaces BCTs as the predominant Unit of Action

- Leaner design inherently dependent on DIVARTY, MEB, SUST BDE highlighting need for development of formal relationships
  - RA DIV dependent on RC MCP-OD and MEB
  - ARNG DIV lacks DIVARTY, addressed in TAA 22-26 with 1 x DIVARTY with the rest competed in next two TAAs; end state is 8 x DIVARTY

Division Alignment for Training (Opportunities, Risks, & Mitigation)

OPPORTUNITIES	RISK (to Mission/Force)
• Provides the Total Army 8 organized ARNG Divisions, creating potential for 2 additional Corps and a Theater Army — DIV CDRs provide training guidance and oversee training development for MDO • Talent management collaboration between DIV CDRs and TAGs • Creates training and professional development opportunities from Company to Division level	• Current Division alignment not synchronized with Unit Readiness Cycle (URC) and CTC/WFX rotational cycles • Division alignment is not synchronized with the Global Force Management Allocation Plan • Prioritization of resources across state lines (OMNG, NGPA, Equipping, etc.)

MITIGATION

- Synchronization of Unit Readiness Cycle with proposed Division alignment
- Execute a pilot program for 2 Divisions in FY20 before aligning the remaining 6
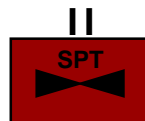- Prioritize resourcing to the Divisions

Can be a mix of I/A/S
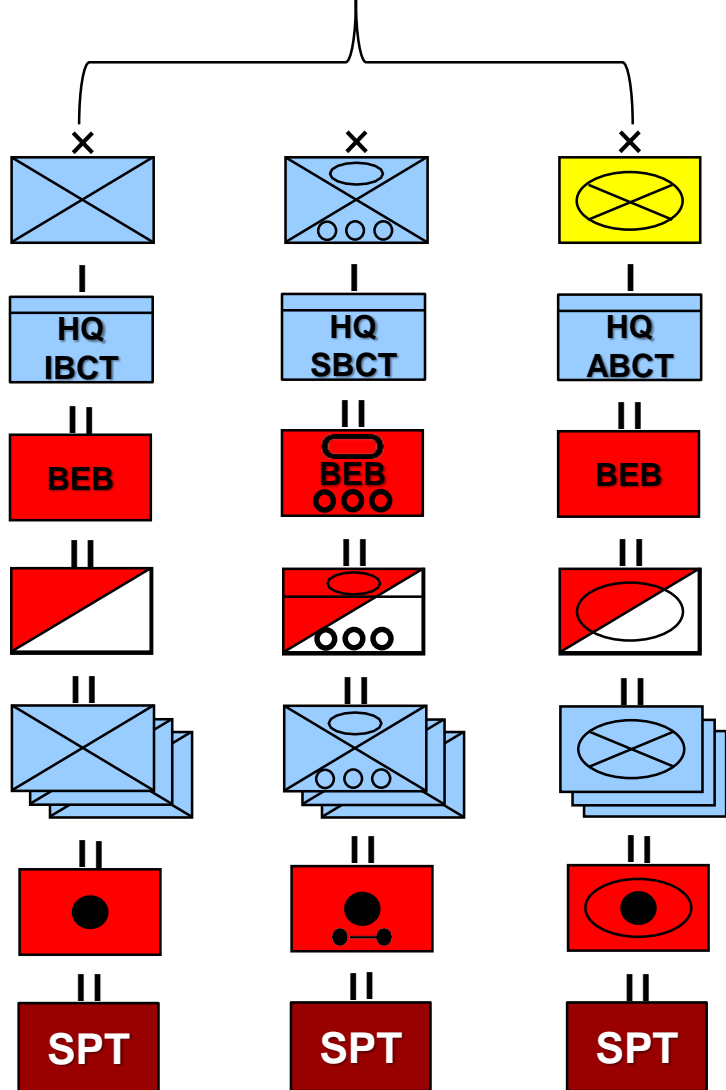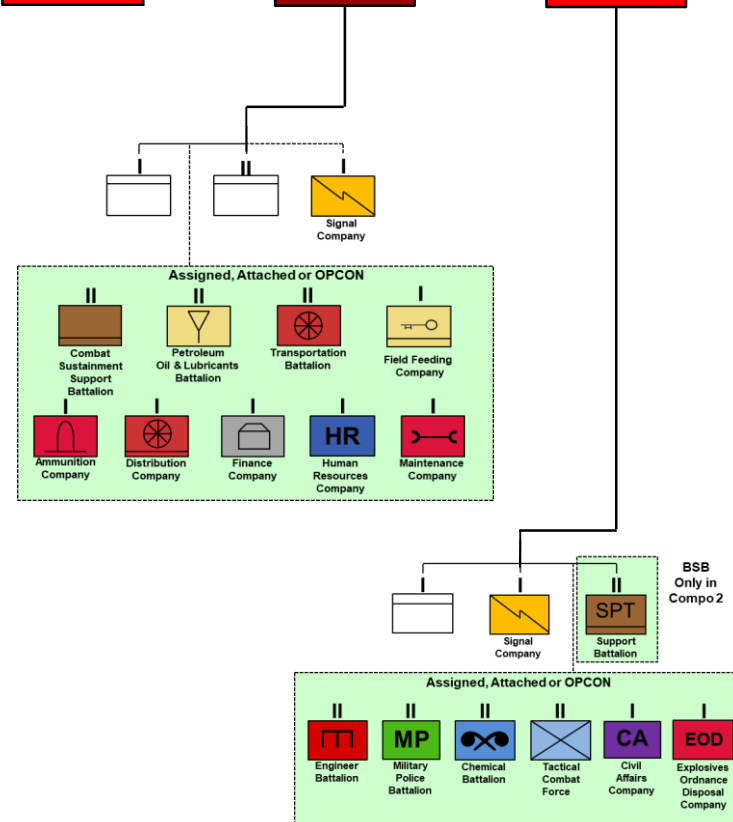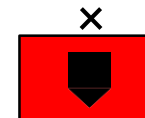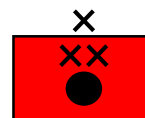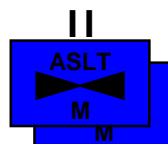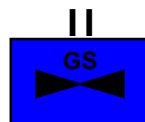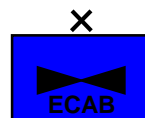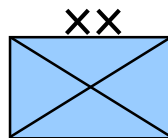
Unclassified

Attached/OPCON	REG Army	ARNG	USAR	Total
Division	10	8	0	18
MC-PODs	0	8	1	9
IBCT	13	20	0	33
ABCT	11	5	0	16
SBCT	7	2	0	9
DIVARTY/DFC	10	1 ①	0	11
FABs	5	8	0	13
MEB	0	16	3	19
CAB	11 HCAB	2 HCAB 6 ECAB	2 ECAB	21 (13H, 8E)
SUST BDE	11	10	9	30
Civil Affairs	6	0 ⟷	33	39
PSYOPS (TAC)	7	0 ⟷	32	39

① Approved in TAA 22-26

* ECAB, CAB, and DIVARTY are co-located with DIV HQ

(MN) 34 ID

34th ID	MN
1/34 ABCT	MN
2/34 IBCT	IA
32 IBCT	WI
108 SUST	IL
141 MEB	ND
196 MEB	SD

(IN) 38 ID

38th ID	IN
278 ABCT	TN
33 IBCT	IL
39 IBCT	AR
76 IBCT	IN
38 SUST	IN
404 MEB	IL
110 MEB	MO

(NY) 42 ID

42nd ID	NY
86 IBCT	VT
44 IBCT	NJ
27 IBCT	NY
369 SUST	NY
26 MEB	MA
648 MEB	GA

(PA) 28 ID

28th ID	PA
56/28 SBCT	PA
2/28 IBCT	PA
37 IBCT	OH
371 SUST	OH
226 MEB	PA
149 MEB	KY

(CA) 40 ID

40th ID	CA
81 SBCT	WA
79 IBCT	CA
41 IBCT	OR
29 IBCT	HI
224 SUST	CA
17 SUST	NV
204 MEB	UT
158 MEB	AZ

Hawaii

GU

(TX) 36 ID

36th ID	TX
116 ABCT	ID
72/36 IBCT	TX
56/36 IBCT	TX
36 SUST	TX
111 SUST	NM
136 MEB	TX
226 MEB	AL

(KS) 35 ID

35th ID	KS
155 ABCT	MS
45 IBCT	OK
256 IBCT	LA
230 SUST	TN
157 MEB	WI
67 MEB	NE

(VA) 29 ID

29th ID	VA
30 ABCT	NC
116 IBCT	VA
48 IBCT	GA
53 IBCT	FL
113 SUST	NC
130 MEB	NC
218 MEB	SC

As of:

Representation of Readiness Challenges by Measured Area

A-Level Reporting

ARNG Units

C1 & C2

C3 P T S R

C4 P T S R

C5
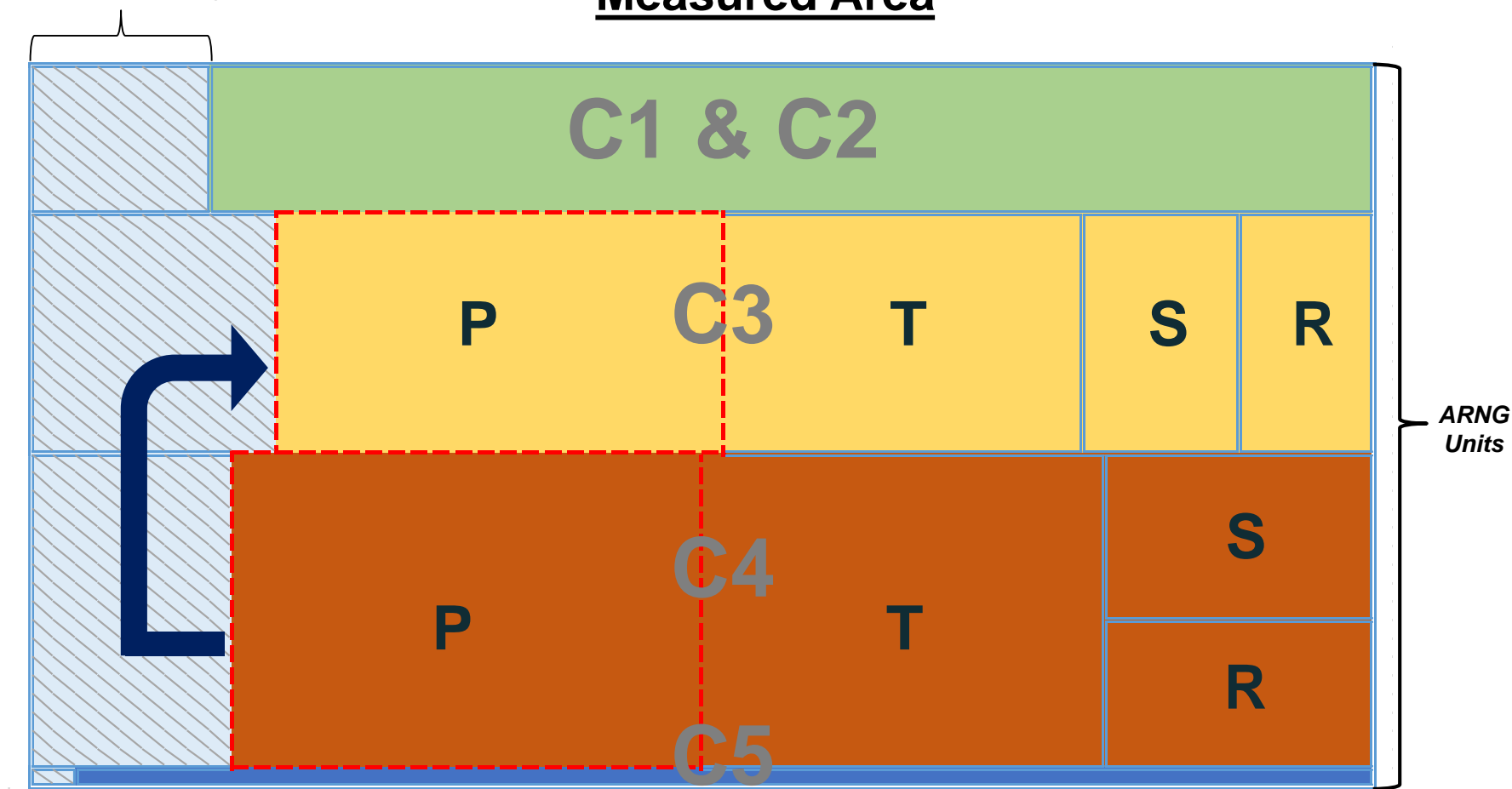
Quick Wins can focus on P-rating

As of: 26 Aug 19

Personnel Readiness Challenges

P Level Rating	Deployable	Assigned MOS Skills Match	Deployable Sr. Grade
3	70-79%	65-74%	65-74%
4	< 70%	< 65%	< 65%

C3 – Non A Level Reporting Units
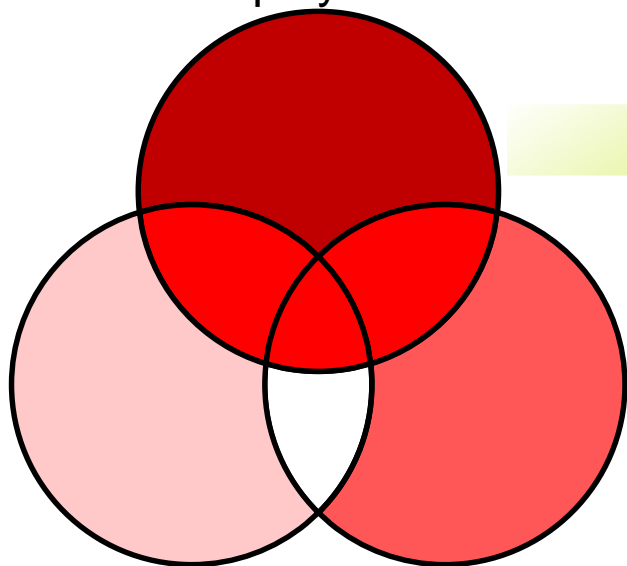
Deployable

Assigned MOS Skills Match

Deployable Sr. Grade

Concentration of Units
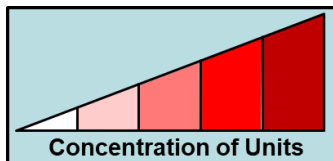
C4 – Non A Level Reporting Units
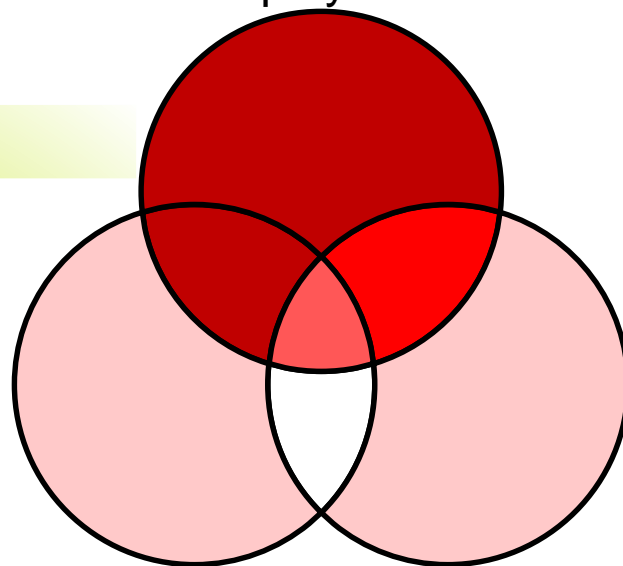
Deployable

Assigned MOS Skills Match

Deployable Sr. Grade

Leadership focus on units struggling with __one__ attribute will provide quick wins for Readiness

Notional Visuals

FY18	FY19	FY20	FY21	FY22	FY23	FY24
1xABCT 1xSBCT 2xIBCT	2xABCT 2xIBCT	1xABCT 1xSBCT 2xIBCT	1xABCT 3xIBCT 1xSFAB	1xABCT 1xSBCT 2xIBCT	2xABCT 2xIBCT	1xABCT 1xSBCT 2xIBCT

Proposed ARNG CTC Rotation Strategy Update

	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27
NTC	278 ABCT TN / 56 SBCT PA	116 ABCT ID / 30 ABCT NC	1/34 ABCT MN / 81 SBCT WA	155 ABCT MS / 45 IBCT OK	278 ABCT TN / 76 IBCT IN	116 ABCT ID / 56 SBCT PA	30 ABCT NC / 41 IBCT OR	1/34 ABCT MN / X	155 ABCT MS / 81 SBCT WA	278 ABCT TN / X
JRTC	48 IBCT GA / 33 IBCT IL	86 IBCT VT / 256 IBCT LA	53 IBCT FL / 116 IBCT VA	37 IBCT OH / 54 SFAB / 39 IBCT AR	56/36 IBCT TX / 79 IBCT CA	29 IBCT HI / 44 IBCT NJ	72/36 IBCT TX / 32 IBCT WI	2/28 IBCT PA / X	X / X / 54 SFAB / X	X / X
M1A2 SEPv2 Fielding (TEAM ABRAMS)				1-221 CAV 116 ABCT NV	1/34 ABCT MN	278 ABCT TN	30 ABCT NC			

Known Deployment Requirements

- 30th ABCT OSS
- 1/34th ABCT OSS
- 116th ABCT OSS
- 81st SBCT JMTG-U & eFP
- 56th SBCT eFP

KEY POINTS:

- Both FY20 & 21 Rotations are locked with FORSCOM & States
- 12 of 20 IBCTs will have completed at least one Decisive Action Training Environment (DATE) CTC Rotation by FY21
- All ARNG IBCTs will have at least one DATE CTC Rotation by FY25
- Further analysis is required to determine the optimal CTC Dwell that maximizes ARNG Total Obligation Authority (TOA) Flexibility FY25 and beyond

Proposed Alignment for Training (AFT)
(Regionally Aligned)

Unclassified

XX 28 ID	XX 29 ID	XX 34 ID	XX 35 ID	XX 36 ID	XX 38 ID	XX 40 ID	XX 42 ID
X 56/28 SBCT	X 30 ABCT	X 1/34 ABCT	X 155 ABCT	X 116 ABCT	X 278 ABCT	X 81 SBCT	X 86 IBCT
X 2/28 IBCT	X 116 IBCT	X 32 IBCT	X IBCT	X 72/36 IBCT	X 33 IBCT	X 79 IBCT	X 44 IBCT
X 37 IBCT	X 48 IBCT	X 2/34 IBCT	X 256 IBCT	X 56/36 IBCT	X 39 IBCT	X 41 IBCT	X 27 IBCT
X 28 ECAB	X 53 IBCT	X 34 ECAB	X 35 ECAB	X 36 CAB	X 76 IBCT	X 29 IBCT	X 42 ECAB
X 371 SUST BDE	X 29 CAB	X 108 SUST BDE	X 230 SUST BDE	X 36 & 111 SUST BDE	X 38 ECAB	X 40 ECAB	X 369 SUST BDE
X 55 & 149 MEB	X 113 SUST BDE	X 141 & 196 MEB	X 157 & 67 MEB	X 136 & 226 MEB	X 38 SUST BDE	X 224 & 17 SUST BDE	X 26 & 648 MEB
XX DFC	X 130 & 218 MEB	XX DFC	XX DFC	XX DFC	X 404 & 110 MEB	X 204 & 158 MEB	XX DFC
XX DFC		CA BN & PSYOPS CO sourced from USAR (per Division) Future TAA Investments			XX DFC	XX DFC	

CA — CA BN & PSYOPS CO sourced from USAR (per Division)
Future TAA Investments

Methodology for alignment was based primarily on geographic location to the DIV HQ location