

AIR NATIONAL GUARD

2019 National Guard Association of the United States

Lt Gen L. Scott Rice

Director, Air National Guard

August 2019

This Briefing is **UNCLASSIFIED**

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Today's Threats



Vs.



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Strategic Landscape



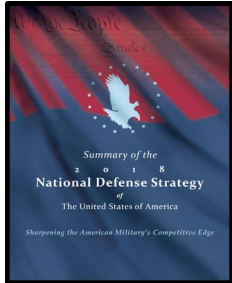
Readiness
Modernization
Innovation
Exceptional
Leaders
Alliances

Lethal Force
Alliances/Partnerships
Reform

Ready Forces
People/Families/Employers
Innovation



Readiness
21st Century Guard Airmen
Tomorrow's Fight



National Defense Strategy



Strategic Master Plan



ANG Planning Cycle



2019 Review



Readiness for Today's Fight: ANG End Strength Growth



Build for Tomorrow's Fight: Multiple Mod/Recap Successes



21st Century Guard Airmen: Innovation



103rd Airlift Wing
CTANG

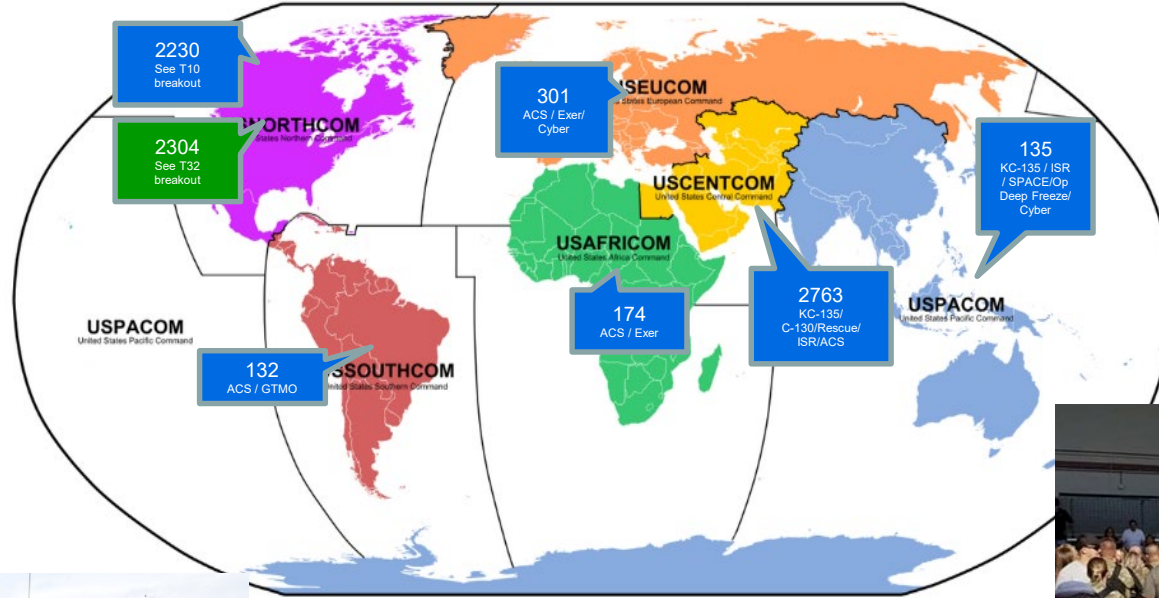
VLTS

Virtual Loadmaster Training System

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What Our ANG Has Been Up To...



ANG "Deployed" T10 TOTAL:
5,735

ANG T32 TOTAL: 2,413

ANG SAD TOTAL: 537

Total ANG Utilization: 8,685

CAO 6 Aug 18

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Taking Care of Airmen



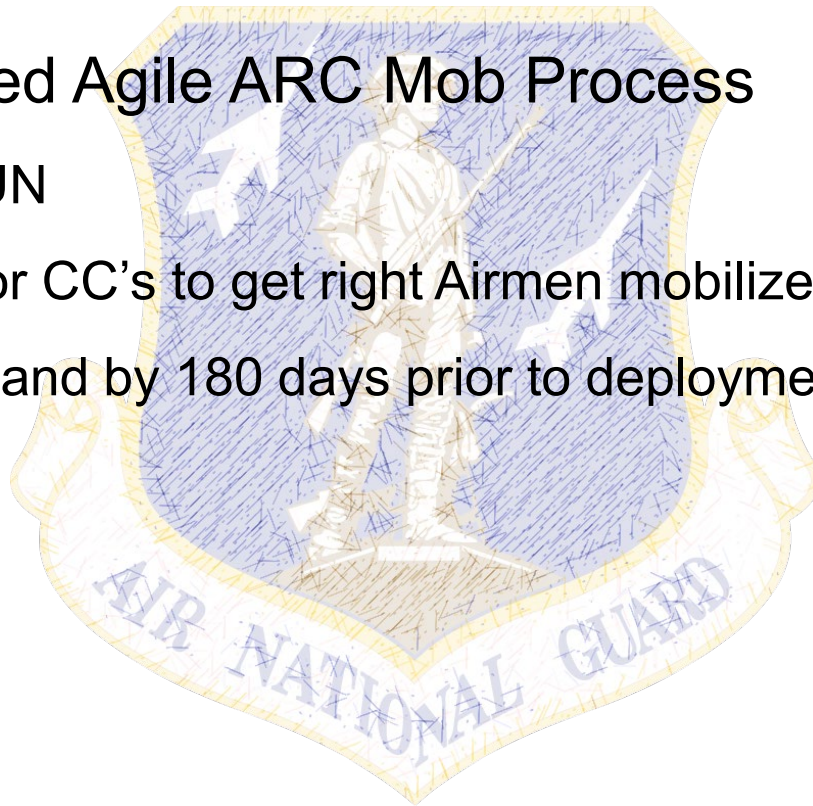
- ANG Federal TA
 - 3yr beta test; Begins FY2021
 - 14 states selected
 - 6 do not have state TA
 - 8 do have state TA
- Incentives (Local Pick 3)
 - Provides WG/CC's flexibility
 - Based off local critical career fields



Taking Care of Airmen



- Implemented Agile ARC Mob Process
 - Began 1 JUN
 - Flexibility for CC's to get right Airmen mobilized
 - Orders-in-hand by 180 days prior to deployment





LAF Competitive Category Update



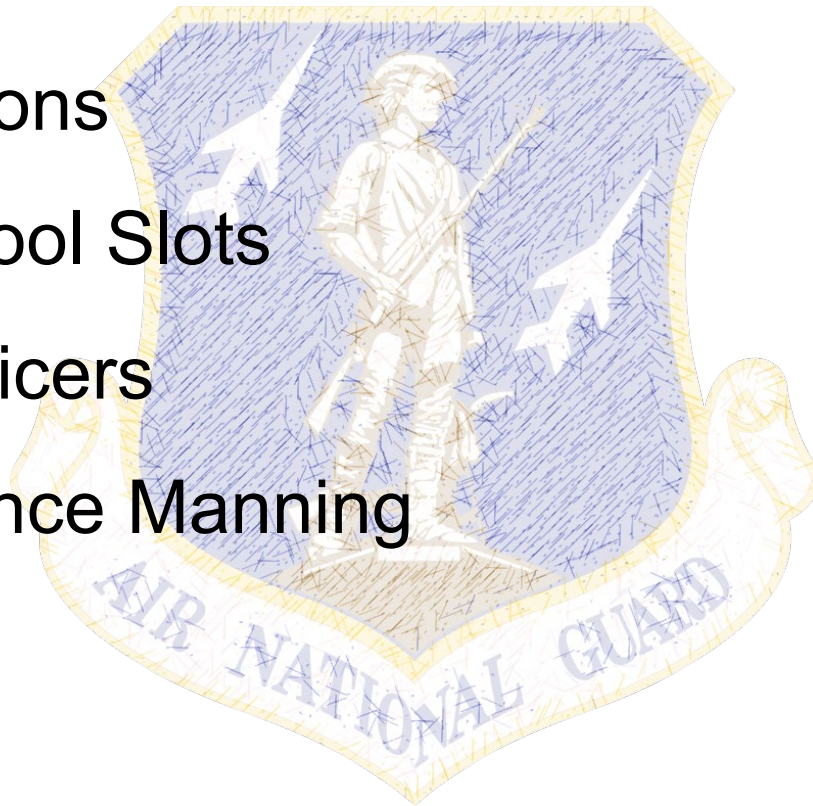
- Current Line of the Air Force (LAF) has 40+ AFSCs
 - Chemist (61C) competes with Special Ops (12S)
- LAF will divide into 6 Developmental Categories
 - Categories have similar career progression paths
 - Officers will compete for promotion in their category
- Implementation
 - Updates to board composition to include category members
 - NGB/A1 system updates and record updates



2020 ANG Challenges



- Mobilizations
- Tech School Slots
- Rated Officers
- Maintenance Manning





2020 And Beyond



Today's Fight

Readiness and Training

Manning

Resources



KYANG – MSgt Rudy Parsons and Callie

Airmen

Optimizing Airmen's Time

Developing Human Capital

Resilience



IDANG – MSgt Douglas Brock

Tomorrow's Fight

Recap & Modernization

Future Force Design

Organizational Reform



Idaho ANG A-10s....Brazilian TACPs...
Fort Irwin, CA

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2019 Outstanding Airmen of the Year



Airman Category



A1C Kaleigh Bevan
Kansas ANG

NCO Category



TSgt Andrew Merrylees
Delaware ANG

* 12 USAF Outstanding
Airmen of the Year

SNCO Category



MSgt Mark Jurakovich
Delaware ANG

First Sergeant Category



SMSgt Rachel
Landegent
Arizona ANG

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21ST CENTURY GUARD AIRMEN
