

131st NGAUS GENERAL CONFERENCE

RESOLUTION – J #18

RELATING TO CIVILIAN EMPLOYMENT FOR NATIONAL GUARD  
MEMBERS AND THEIR FAMILIES

**Recommendation**

To strengthen the network between civilian employers and members of the National Guard and their families, the National Guard Association of the United States supports the following:

- A. Local and specialized job placement assistance to Guard members and their families
- B. Filling the gap of unemployed and under-paid National Guard members in the civilian workforce
- C. Reinforce favorable reenlistment decisions of those returning from deployment who need to find a new career with a Guard-friendly employer
- D. Recruiting new Guard members as they leave active duty military service by providing personalized civilian job assistance
- E. Expanding the base of Guard-friendly employers as part of an effort to surround Guard members with community support that benefits homeland security and disaster preparedness
- F. Promotion of essential elements for local grassroots “good news” media events to celebrate the military community and those who support military service
- G. Encourage Congress to change Social Security regulations to allow retired personnel an opportunity to fill vacated positions of National Guard and Reserve members during deployments, while not penalizing their social security benefits

JOINT PERSONNEL TASK FORCE