

131st NGAUS GENERAL CONFERENCE

RESOLUTION – J #4

RELATING TO MANAGEMENT POLICIES FOR THE
FULL-TIME WORK FORCE OF THE NATIONAL GUARD

Recommendation

To modernize the full-time manning programs, sustain a higher level of readiness, and upgrade the recognition of Title 32, USC service, the National Guard Association of the United States supports:

- A. Raise the congressionally established ceiling on non-dual status (NDS) personnel to 5% of the total National Guard full-time, technician, and Active Guard Reserve (AGR) requirement
- B. Expand the combat disability exception to the non-dual status cap to include all returning federal technician Soldiers and Airmen with disabling injuries in the permanent long term Office of Workers' Compensation Programs (OWCP) roll
- C. Allow Title 32, USC AGR personnel to perform state emergency missions under the command and control of the governor
- D. Allow full-time National Guard employees to be eligible for all general officer billets without requiring them to surrender technician or AGR status, or requiring the position to count against active component end-strength
- E. Provide 100% funding of the required full-time manning requirements for the National Guard
- F. Eliminate of all control grade limitations for the National Guard, and provide the necessary funding to allow state's flexibility relative to promotions and assignments
- G. Revise Title 5, USC to allow military service performed under Title 32, USC to be treated equally with that performed under Title 10 for the purpose of obtaining credit for that service under the Civil Service Retirement System (CSRS) and Federal Employee Retirement System (FERS)
- H. Authorize adjutants general to extend technician officers solely for the officer's benefit beyond their Minimum Retired Date and Mandatory Date Separation (MRD/MDS) to age 57 or until eligible for an immediate unreduced civil service annuity, or an immediate, full basic of supplement annuity, whichever is earliest
- I. Authorize adjutants general to retain a technician officer up to age 60 for the needs of the service
- J. Immediately apply a cost-of-living-allowance indexing for FERS annuitants who are forced to retire before age 62 due the loss of military affiliation
- K. Support the modification of the United States Codes and Department of Defense (DOD) financial management regulations to terminate the recoupment of enlistment, reenlistment or affiliation bonuses for dual-status technicians in the National Guard
- L. Change the current policy regarding cost-of-living adjustments for military technician so they are the same as other "special groups"
- M. Allow retirement credit to be given for unused sick leave (SL)
- N. Allow donation of SL to those employees who have depleted their SL balance

JOINT PERSONNEL TASK FORCE