



NGAUS Industry Day Mini-Workshop

06 Dec 21

1300-1900 EST

NGAUS Building, Washington, DC



NGAUS

NGAUS Industry Day Mini-Workshop

Goal: Provide NGAUS corporate members an overview of the National Guard, National Guard Association of the United States (NGAUS), National Guard Executive Directors Association (NGEDA), and the NGAUS Corporation Advisory Panel (CAP) as well as networking with organizational leadership and staff

- 1300-1315: Welcome and attendee introductions
 - Keith Klemmer - CAP Chair
- 1315-1400: NGAUS and NGAUS CAP overview
 - Keith Klemmer - CAP Chair
- 1400-1445: State National Guard Associations and NGEDA
 - Jim Simms, NGEDA Chair
- 1445-1500: Break
- 1500-1530: NGAUS Legislative Team overview
 - Mike Hadley, VP-Governmental Affairs, NGAUS
- 1530-1615: Keynote Speaker - NGAUS Chair
 - MG Durr Boyles, NGAUS Chair and Adjutant General, Mississippi
- 1615-1700: Tying It All Together - Doing Business with the Guard
 - Brunk Conley

NGAUS and the NGAUS Corporate Advisory Panel

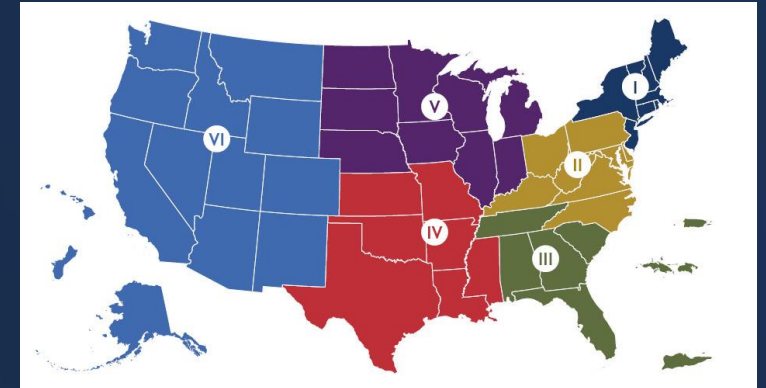
Keith Klemmer
CAP Chair

NGAUS

- Mission - a full strategic partner with National Guard state associations and congressional delegations enabling effective communications of messages to continuously improve the National Guard relevance, readiness, modernization, and quality of life while promoting the rich militia heritage as the nation's first military organization
- Vision - serve as America's strongest advocate for promoting the highest levels of readiness, modernization, and quality of life for the National Guard family
- Help shape the future of the National Guard by advocating in congress on behalf of NGAUS members

Organizational Structure

- Chairman: MG Janson “Durr” Boyles, Mississippi
- Immediate Past Chairman: Maj. Gen. Michael McGuire, Arizona
- Vice Chair - Army: MG Jimmie Cole, Tennessee
- Vice Chair - Air: Maj. Gen. Ondra Berry, Nevada
- Secretary: MG (Ret) Joanne Sheridan, Louisiana
- Treasurer: BG (Ret) Kenneth Ross, Louisiana
- Directors representing six areas with terms expiring from 2022-2024
- Retired, Company Grade, and Warrant Officer directors
- Eight standing committees and five special committees including the CAP



Corporate Advisory Panel Overview

- NGAUS CAP: Chartered by the NGAUS Board of Directors to serve as a conduit of information to the more than 280 corporate members of NGAUS
- Composed of 15 elected representatives from across the corporate membership
- Our goal: To strengthen NGAUS and corporate member relationships, thus supporting the mutual goal of enhancing and promoting modernization and readiness of the National Guard

“Add value to the NGAUS Corporate Member experience”

Duties and Responsibilities

- Serve as a standing forum for corporate panel representatives to formally address common issues and concerns to the NGAUS, AGAUS, and NGEDA leadership and staffs
- Serve NGAUS/AGAUS/NGEDA as a formal means of addressing association and/or National Guard issues and concerns to corporate representatives
- Serve as a liaison for corporate members to more fully participate in the planning and execution of the many conferences wherein the associations and corporate members interact throughout the year.
- Research, analyze, debate, formalize and recommend means by which NGAUS and corporate members can better maximize the mutual efforts of both in the legislative process.
- Mutually explore optimum NGAUS/AGAUS/NGEDA corporate member relationships concerning corporate memberships, sponsorships, and contributions and fees to ensure all revenue producing initiatives for corporate member participation in Association conferences, receptions, dinners, and other activities are reasonable and customary.
- Ensure that the CAP as an entity, nor any individual member of the CAP, may act as an agent, representative or spokesperson for the NGAUS, the AGAUS or NGEDA, for any purpose.

Membership and Meetings

- In order to retain membership, the elected CAP member must:
 - Meet attendance requirements (miss no more than 3 consecutive meetings)
 - Company must retain NGAUS membership
 - CAP member must remain employed with the original company in which elected
- We meet a minimum of four times per year, typically during:
 - NGEDA Annual Meeting (Jan)
 - Summer AGAUS Meeting (Jun)
 - NGAUS General Conference (Aug/Sep)
 - NGAUS Industry Day (Dec)
- The CAP may also meet at other times as called by the Chair
- The CAP will hold open CAP meetings during NGEDA, AGAUS, and NGAUS

Corporate Advisor Panel for 2022

01 Dec 21



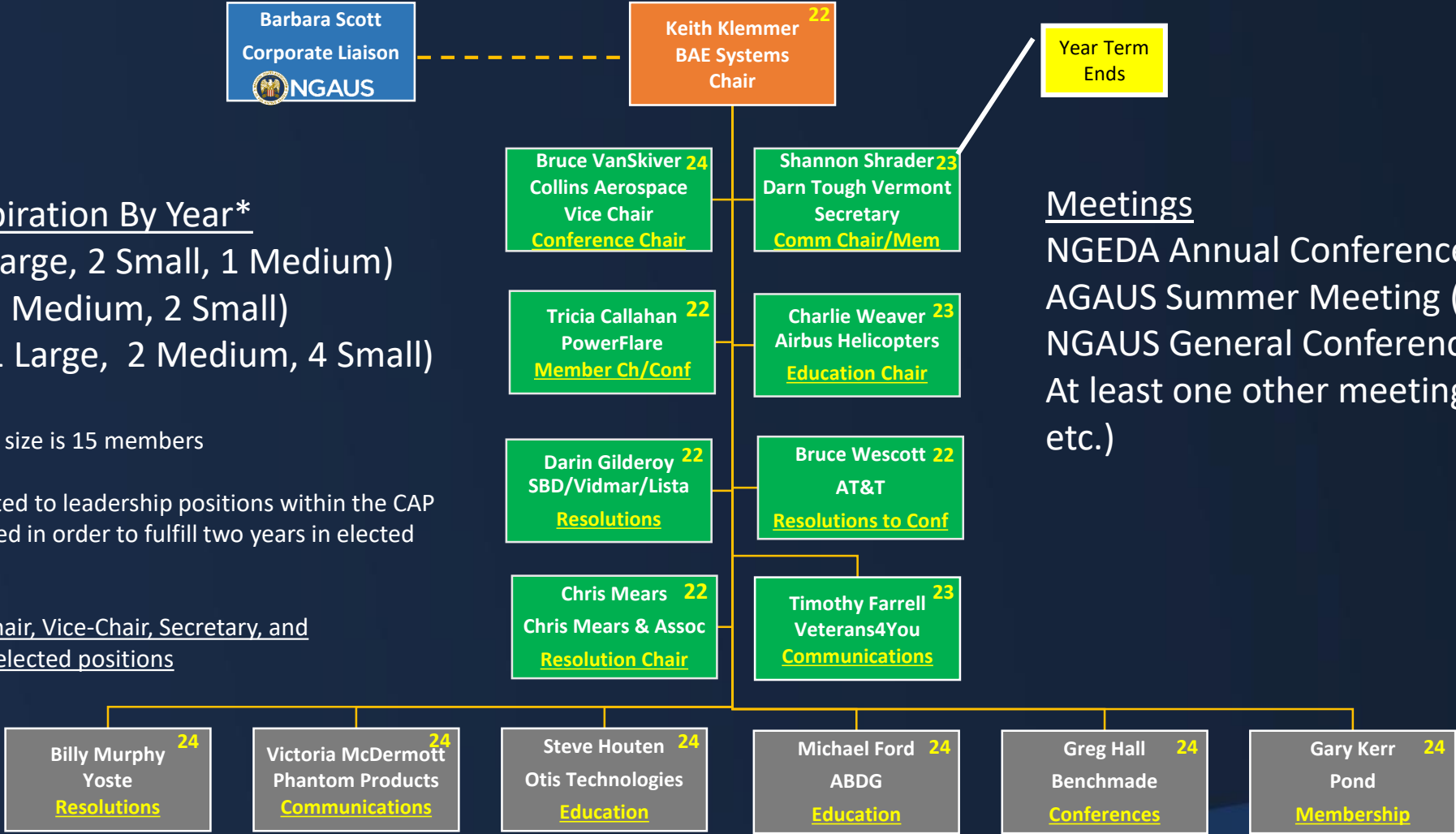
3-Year Term Expiration By Year*

- 2022 – Five (2 Large, 2 Small, 1 Medium)
- 2023 – Three (1 Medium, 2 Small)
- 2024 – Seven (1 Large, 2 Medium, 4 Small)

Note 1: Maximum CAP size is 15 members

Note 2: Members elected to leadership positions within the CAP have their term extended in order to fulfill two years in elected office

Note 3: Leadership: Chair, Vice-Chair, Secretary, and Membership Chair are elected positions



Meetings

- NGEDA Annual Conference (Jan-Feb)
- AGAUS Summer Meeting (Jun)
- NGAUS General Conference (Aug/Sep)
- At least one other meeting (Industry Day, etc.)



Newsletter/Communications

- CAP Secretary is an elected position with a two-year term, currently Shannon Shrader
- Serves as the Communications Committee Chair
- Keeps track of all CAP meeting dates, agendas, and minutes from the meeting, distributes minutes to the CAP membership and NGAUS Corporate Advisory Liaison
- Gathers stories, formats, and publishes the quarterly CAP Newsletter, typically in March, June, September, and December
- Stories for the newsletter are provided largely by CAP members
- Newsletter is sent to the Corporate Liaison for approval before publishing

Conference Committee

- Chair of the Conference Committee is appointed by the CAP Chair - currently the Vice Chair Bruce VanSkiver
- The committee serves as the CAP liaison to various conference committees to include the NGAUS General Conference, AGAUS meetings, NGEDA annual meeting, and the EANGUS annual meeting
- Ensures corporate members are involved in planning organizational events
- Upcoming events:
 - NGAUS Industry Days: 06-07 Dec 21, NGAUS building
 - NGEDA: 17-20 Jan 22, Columbus, OH (CAP Open/Closed Meeting)
 - AGAUS Winter: 29-31 Jan 22 at the NGAUS building
 - AGAUS Summer: 13-17 Jun 22, Santa Fe, NM (CAP Open/Closed Meeting)
 - NGAUS General Conference: 26-29 Aug 22, Columbus, OH (CAP Open/Closed Meeting)
 - EANGUS Annual Conference: 07-10 Aug 22, Little Rock, AR

Membership Committee

- Membership Chair is elected from among the current CAP membership for a two-year term - currently Tricia Callahan
- Manages and fosters NGAUS corporate members relationships
- Assure all CAP representation issues are handled in a fair and equitable manner
- Presides over the CAP Nominating Committee, if constituted by the Chair, to ensure an equitable process for nomination and election of new corporate member representatives for the 15 rotating seats on the CAP
- CAP elections are held annually during the NGAUS General Conference, the nomination window opens on 15 Jun and concludes on 31 Jul of each year
- Manages the CAP Advocacy Program starting in 2022 - next slide

CAP Advocacy Program

- Each CAP member assigned 20+/- companies, in the same size determination (small, medium, large) to advocate and advise on engagement with NGAUS
- As new companies become members, NGAUS Industry Liaison:
 - Determines the size of company
 - Assigns company to CAP member in same size group who has most ability to take on additional members
- As CAP members rotate on/off, NGAUS Industry Liaison/NGAUS CAP Chair assigns companies from one CAP member to another within the same business size
- Proactive engagement at least on a quarterly basis (defined in the SOP)
- Serve as a feedback mechanism from NGAUS corporate partners through the CAP to NGAUS
- Program is structured to place limitations on guidance/advice
- Starts in January 2022, Tricia Callahan as Membership Chair serves as the POC



Resolutions Committee

- Chair of the Resolutions Committee is appointed by the CAP Chair
- The committee serves as the CAP liaison to the NGAUS Legislative team and NGAUS Task Forces regarding the resolution processes
- Assists with NGAUS Resolutions SOP and NGAUS Task Force SOP reviews
- Maintains situational awareness of the NGAUS resolutions status and supports the flow of information during CAP open and closed meetings
- Provides resolutions updates through the quarterly CAP newsletter

Education Committee

- Chair of the Education Committee is appointed by the CAP Chair
- Coordinate face to face seminars, webinars, and similar events to help improve the knowledge level of NGAUS corporate members about the National Guard and National Guard mission
- Key Events:
 - Quarterly webinars ICW the NGAUS Corporate Liaison
 - NGAUS Industry Day mini-workshop
 - Assist with the annual NGAUS General Conference Industry Workshop
 - Conduct various NGAUS 101 briefs as needed to support the CAP mission

Questions?



Industry Day

National Guard Executive
Directors Association (NGEDA)

Jim Simms
NGEDA President
Executive Director for Kentucky



NGAUS

Agenda

- Mission of NGEDA
- NGEDA Membership
- State Associations
- Resolutions Process State Level
- Resources



Mission Statement

- To provide a forum for the exchange of timely information of common interest for the mutual benefit of members and the organizations they represent.
- To encourage and assist, when feasible, each state, commonwealth, territory, and the District of Columbia to organize and maintain a National Guard Association.
- To participate in improving the operational readiness, training, and image of the National Guard on both state and national levels.



NGEDA Membership

Why become a member of NGEDA?

- Eligible to attend NGEDA annual meeting
- Meet Executive Directors and elected officers from each association
- Receive NGEDA annual Directory and newsletters
- Become a sponsor of NGEDA
- Availability to place an advertisement in the Directory



State Associations

State association overview:

- Each state or territory to include Washington D.C. has an association that represents the men and women of the National Guard
- Each association has an Executive Director that may be full or part time
- Some states have additional staff for insurance, administrative duties and membership



State Associations

State association overview:

- Most of these positions are part time
- Each association will host an annual conference to conduct elections, review and vote on resolutions and business matters for the upcoming year
- Works with state and national Legislators, through NGAUS, to improve the readiness and benefits of our National Guard



Resolutions Process at States

What happens to my resolution once I send it to states?

- Resolution is submitted to the Executive Director on the NGAUS Resolutions form
- Attach information paper for explanation of resolution (if needed)
- Once verified on correct form it is then forwarded to the state resolutions Committee



Resolutions Process at States

What happens to my resolution once I send it to states?

- Committee will review with their subject matter expert and decide if it is applicable to the state or to co-sponsor for another state
- If recommended by the Committee, it is brought before the membership for vote to support and forward to NGAUS
- If resolution fails, the originator will be informed that the state will not support this resolution.



Resources

Where do I find more information about NGEDA and state associations?

- NGAUS Website www.ngaus.org
- NGEDA Website www.ngeda.org
- NGEDA Directory
- NGEDA President Jim Simms email: jim@ngaky.org
- State association website (NGAKY.org)



Questions?

Break

NGAUS Legislative Team

Major General Jansen “Durr” Boyles

NGAUS Chairman

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**Adjutant General
Mississippi National Guard**

Putting It All Together - Doing Business with the National Guard

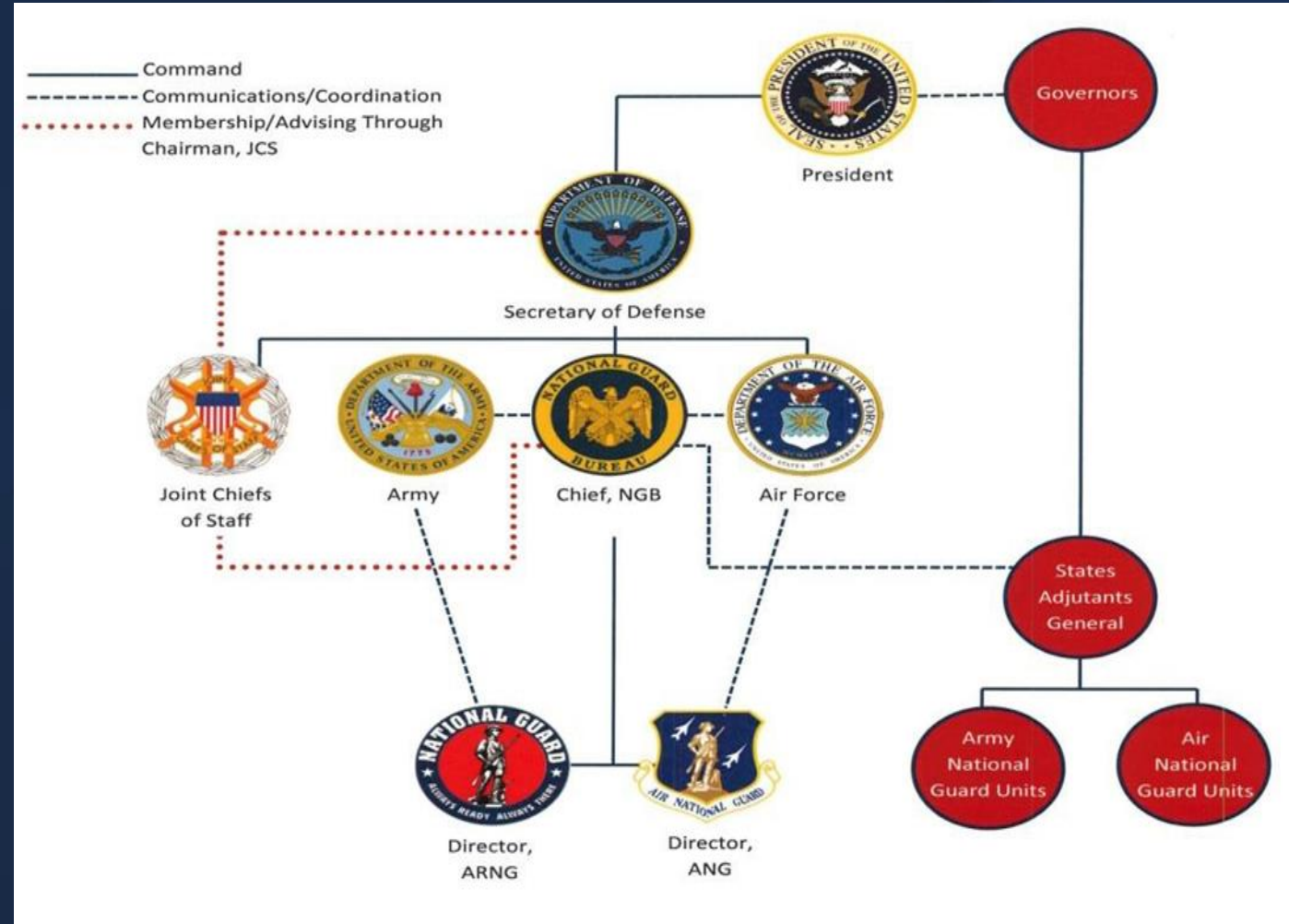
CSM (Ret) Brunk Conley
CAP Education Chair

National Guard Overview

- The National Guard has been defending the nation for over 385 years
- There are 54 separate National Guard organizations in the 50 States, 3 Territories, and the District of Columbia
- The National Guard is a “Dual Status” organization with a Federal and State mission
- The Federal mission is to serve as the operational reserve component of the Army and the Air Force
- The State mission is to respond to domestic and homeland security emergencies under the Command and Control of the Governor
- Currently there are 336,500 Soldiers authorized in the Army National Guard and 108,100 Airmen in the Air National Guard
- The Army National Guard is located in more than 2,400 communities across the nation

The Role of the National Guard Bureau

- NGB is:
 - defined as a joint activity of the Department of Defense
 - led by a Four Star General who serves on the Joint Chiefs of Staff
 - serves as the channel of communication on all matters pertaining to the States
 - oversees the allocation and use of all federal funding provided to the States, Territories and the District of Columbia



National Guard Related Associations

- NGAUS- National Guard Association of the United States
- EANGUS- Enlisted Association of the National Guard of the United States
- AGAUS- Adjutant's General Association of the United States
- NGEDA- National Guard Executive Directors Association

NGAUS - Things to Remember

- NGAUS is a professional non-profit association and lobbies on behalf of the officers of the Army and Air National Guard
- NGAUS develops their legislative priorities through resolutions from various states, territories and district
- Resolutions are voted upon by the national membership at the NGAUS annual conference
- These priorities are published and released each December at the NGAUS Industry Day
- NGAUS Task Forces are special committees appointed by the NGAUS Chairman of the board to assist the NGAUS Legislative team with processing and prioritizing state submitted resolutions
- Corporate members participate in Task Force meetings
- NGAUS receives corporate member input through the NGAUS Corporate Advisor Panel
- State Associations meet in the February through November timeframe
- NGAUS holds an annual conference in the August-September timeframe. This year the annual conference will be held 25-29 Aug 22 in Columbus, Ohio

EANGUS - Things To Remember

- EANGUS is the only military association that concentrates solely on the enlisted members of the Army and Air National Guard both active and retired
- It represents the 400,000 plus enlisted Soldiers and Airmen of the National Guard to ensure they have the proper equipment on hand to perform both their Federal and State mission
- EANGUS also lobbies Congress for benefits for all members of the National Guard and coordinates their efforts with NGAUS and AGAUS
- Most state association meetings are held between February and June
- Some are separate from state National Guard Association conferences and some are held jointly
- EANGUS holds an annual conference, in 2022 the conference will be in Little Rock, Arkansas 07-10 Aug 22

AGAUS - Things To Remember

- Membership in AGAUS is limited to the Adjutants General of the Army and Air National Guard of the 54 States, Territories and District of Columbia
- AGAUS is committed to:
 - A central leadership role in promoting and supporting an adequate state and national security posture
 - The efficiency of the Army and Air National Guard of the respective states
 - Facilitating and improving the administration of the National Guard affairs through the agencies of the Department of Defense and the states, territories, and district
- AGAUS is committed to ensuring the National Guard is organized, equipped, and postured to fulfill their responsibilities across the full spectrum of operations
- AGAUS meets at least three times annually: Winter, Summer, and during NGAUS
- The key event for industry occurs during the Summer meeting, this year it will be held the week of 13 Jun 22 in Santa Fe, New Mexico

NGEDA - Things To Remember

- Members include National Guard Association Executive Directors of the 54 States, Territories, and District
- Provides a forum for the exchange of timely information of common interest for the mutual benefit of members and the organizations they represent
- To encourage and assist, when feasible, each state, commonwealth, territory and the District of Columbia to organize and maintain a National Guard association
- To participate in improving the operational readiness, training and image of the National Guard on both state and national levels
- NGEDA usually meets in January at the location of the upcoming NGAUS conference city, industry is encouraged to attend
- The next conference is 17-20 Jan 22 in Columbus, Ohio

Key Leaders in NG States

- TAG- The Adjutant General- Two Star General, can be Army or Air. Senior Officer in the State. Primary Military Advisor to the Governor
- CoS- Chief of Staff, Usually a Colonel, responsible for running all staff functions in a State
- CCWO- Command Chief Warrant Officer- Ranking Warrant Officer in the state
- SEL- Senior Enlisted Leader- Joint billet, senior enlisted advisor to the TAG, can be Army or Air.
- SCSM- State Command Sergeant Major, Senior Army Enlisted Soldier
- SCCM- State Command Chief Master Sergeant, Senior Air Enlisted Airman
- SAO- State Aviation Officer







Key Staff Positions (State, Territory, District)





- Air National Guard Wing Commanders/Staff
- Army National Guard G-Staff
 - G1- Deputy Chief of Staff- Personnel
 - G2- Deputy Chief of Staff- Intelligence
 - G3- Deputy Chief of Staff- Operations
 - G4- Deputy Chief of Staff- Logistics
 - G5- Deputy Chief of Staff- Plans
 - G6- Deputy Chief of Staff- Information Technology
 - G8- Deputy Chief of Staff- Finance
- USPFO- United States Property and Fiscal Officer

Key Logistic Personnel

- USPFO: Usually a Colonel on Title 10 Orders (Federal) that reports to the Chief, National Guard Bureau
 - Responsible for insuring federal funds and property are properly distributed and managed
 - CIF Manager- Manages the CIF usually a Warrant Officer, usually works for the USPFO
 - Supply and Service Officer - which usually works within the USPFO
 - Contracting office - which usually works within the USPFO
- Air National Guard Wing:
 - Base contracting office
- Army National Guard
 - G4, usually a Colonel that coordinates all logistics efforts
 - G4 Sergeant Major - Senior logistics NCO in a state, usually focuses on individual equipment and training of all supply NCO's in a state

Enlisted Ranks

ARMY													
E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8		E-9		Senior Enlisted Advisors		
No Insignia			 Corporal (CPL)										
Private E-1 (PV1)	Private E-2 (PV2)	Private First Class (PFC)	Specialist (SPC)	Sergeant (SGT)	Staff Sergeant (SSG)	Sergeant First Class (SFC)	Master Sergeant (MSG)	First Sergeant (1SG)	Sergeant Major (SGM)	Command Sergeant Major (CSM)	Sergeant Major of the Army (SMA)		

Air Force													
no insignia													
Airman Basic (AB)	Airman (Amn)	Airman First Class (A1C)	Senior Airman (SrA)	Staff Sergeant (SSgt)	Technical Sergeant (TSgt)	Master Sergeant (MSgt)	First Sergeant (E-7)	Senior Master Sergeant (SMSgt)	First Sergeant (E-8)	Chief Master Sergeant (CMSgt)	First Sergeant (E-9)	Command Chief Master Sergeant (CCM Sgt)	Chief Master Sergeant of the Air Force (CMSAF)

Officer Ranks

OFFICER RANKS O-1 to O-10										
ARMY • AIR FORCE • MARINES										
O-1	O-2	O-3	O-4	O-5	O-6	O-7	O-8	O-9	O-10	Special
										
Second Lieutenant (2LT)	First Lieutenant (1LT)	Captain (CPT)	Major (MAJ)	Lieutenant Colonel (LTC)	Colonel (COL)	Brigadier General (BG)	Major General (MG)	Lieutenant General (LTG)	General (GEN)	General of the Army (GA)

WARRANT OFFICER RANKS W-1 to W-5				
ARMY				
W-1	W-2	W-3	W-4	W-5
				
Warrant Officer (W01)	Chief Warrant Officer (CW2)	Chief Warrant Officer (CW3)	Chief Warrant Officer (CW4)	Chief Warrant Officer (CW5)

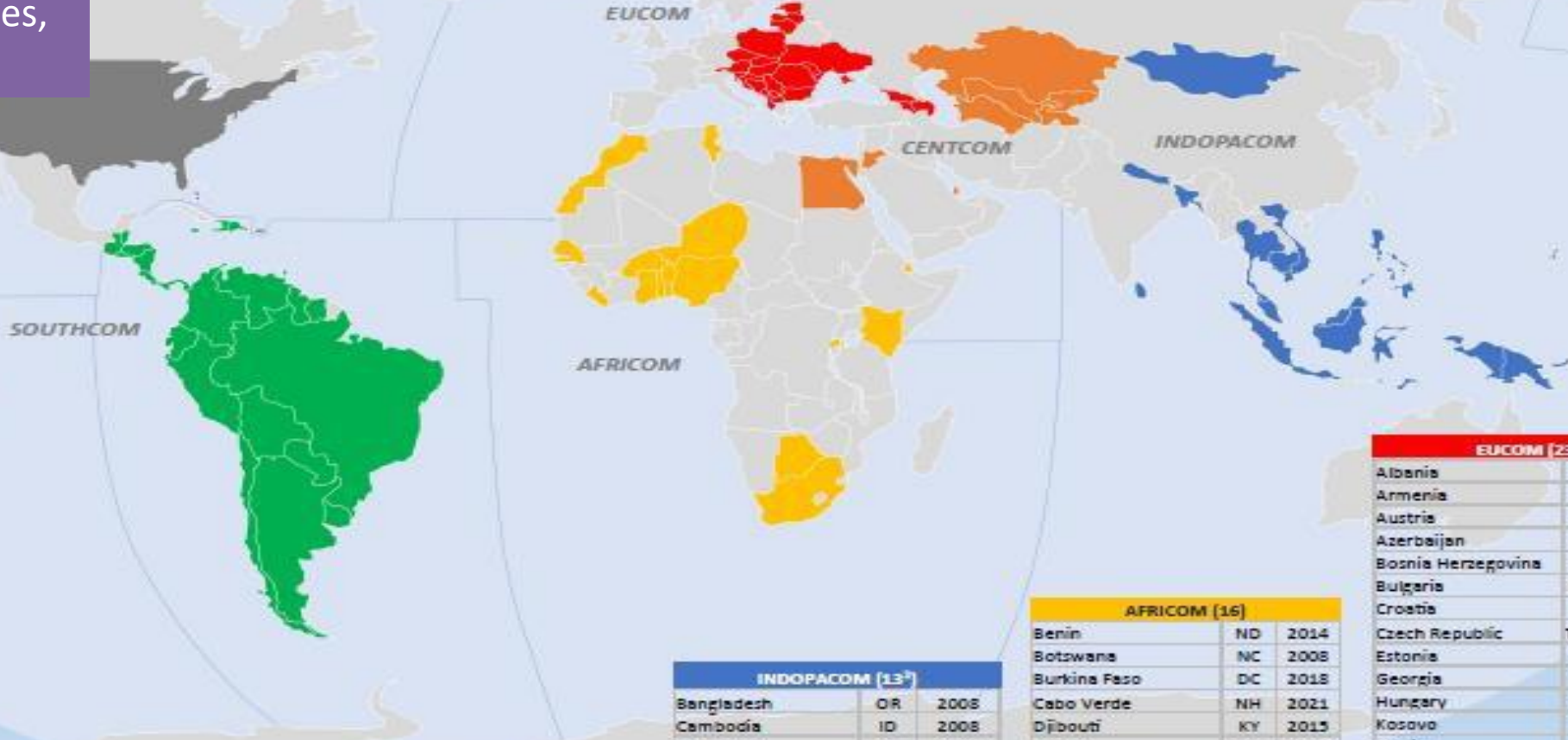
State Partnership Program

- Joint Department of Defense (DoD) security cooperation program managed by the National Guard Bureau, executed by the geographic combatant commands (CCMDs), and sourced by the National Guards (NG) of the U.S. States and territories
- Links a State's NG with a partner nation's military, security forces, and disaster response organizations in a cooperative, mutually beneficial relationship
 - Innovative, cost-effective, flexible, small-footprint program
 - Supports CCMD, U.S. Embassy, and partner nation objectives
 - Builds defense capability and capacity
 - Fosters enduring personal and institutional relationships



National Guard State Partnership Program

92 Partner Nations
54 Partner U.S. National Guard States, Territories, District



SOUTHCOM (24)

Argentina	GA	2016
Belize	LA	1996
Bolivia	MS	1999
Brazil	NY	2018
Chile	TX	2008
Colombia	SC	2012
Costa Rica	NM	2006
Dominican Republic	PR	2003
Ecuador	KY	1996
El Salvador	NH	2000
Guatemala	AR	2002
Guyana	FL	2003
Haiti	LA	2011
Honduras	PR	1998
Jamaica	DC	1999
Nicaragua	WI	2003
Panama	MO	1996
Paraguay	MA	2001
Peru	WV	1996
Regional Security System	FL/VI	2006
Suriname	SD	2006
Trinidad and Tobago	DE	2004
Uruguay	CT	2000
Venezuela	FL	1998

CENTCOM (8)

Egypt	TX	2020
Jordan	CO	2004
Kazakhstan	AZ	1993
Kyrgyzstan	MT	1996
Qatar	WV	2018
Tajikistan	VA	2003
Turkmenistan	MT	2021
Uzbekistan	MS	2012

Notes:
1. Regional Security System (RSS) listed as one partnership, but the RSS comprises seven member nations: 1) Antigua and Barbuda, 2) Barbados, 3) Dominica, 4) Grenada, 5) Saint Kitts and Nevis, 6) Saint Lucia, 7) Saint Vincent and the Grenadines.
2. Individual nations of Tonga and Fiji listed as one partnership.

NORTHCOM (1)

Bahamas	RI	2003
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INDOPACOM (13)

Bangladesh	OR	2008
Cambodia	ID	2008
Indonesia	HI	2006
Malaysia	WA	2017
Mongolia	AK	2003
Nepal	UT	2019
Papua New Guinea	WI	2020
Philippines	GU/HI	2000
Sri Lanka	MT	2020
Thailand	WA	2002
Timor-Leste	RI	2020
Tonga / Fiji	NV	2014/18
Vietnam	OR	2012

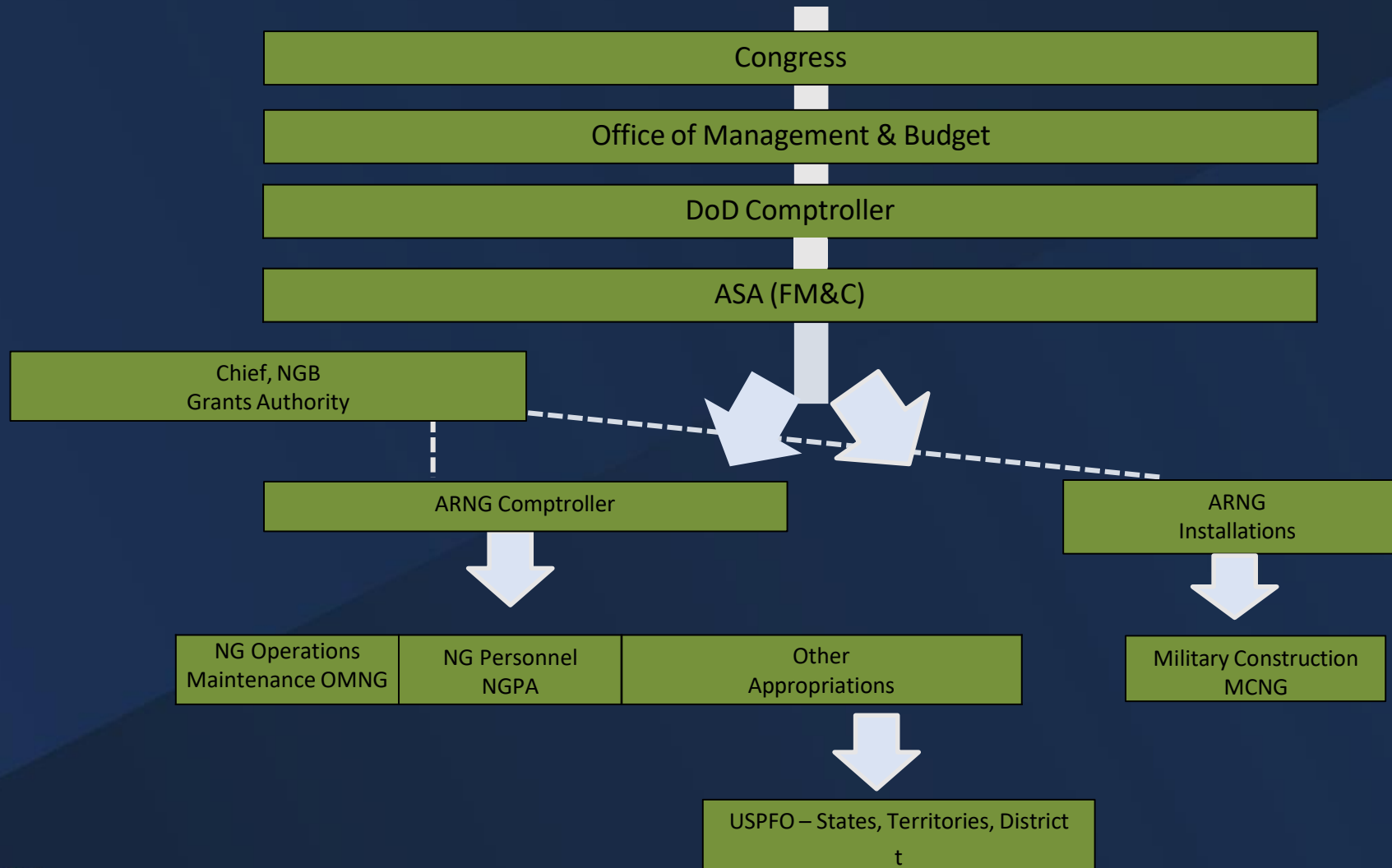
AFRICOM (16)

Benin	ND	2014
Botswana	NC	2008
Burkina Faso	DC	2018
Cabo Verde	NH	2021
Djibouti	KY	2015
Ghana	ND	2004
Kenya	MA	2015
Liberia	MI	2009
Morocco	UT	2003
Niger	IN	2017
Nigeria	CA	2006
Rwanda	NE	2019
Senegal	VT	2008
South Africa	NY	2003
Togo	ND	2014
Tunisia	WY	2004

EUROM (23)

Albania	NJ	2001
Armenia	KS	2002
Austria	VT	2021
Azerbaijan	OK	2002
Bosnia Herzegovina	MD	2003
Bulgaria	TN	1993
Croatia	MN	1996
Czech Republic	TX/NE	1993
Estonia	MD	1993
Georgia	GA	1994
Hungary	OH	1993
Kosovo	IA	2011
Latvia	MI	1993
Lithuania	PA	1993
Moldova	NC	1996
Montenegro	ME	2006
North Macedonia	VT	1993
Poland	IL	1993
Romania	AL	1993
Serbia	OH	2003
Slovakia	IN	1993
Slovenia	CO	1993
Ukraine	CA	1993

Flow of Money - Army Example



Questions?

Wrap-Up

Keith Klemmer



Reception
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National Guard Executive
Directors Association